



QUADRIFOGLIO GROUP POLICY

Quadrifoglio Group - Quadrifoglio Sistemi d'Arredo S.p.A., Karboxx S.r.l., Offisit S.r.l. - which is active in the design, production and installation of standard and customizable furniture for commercial, residential and hospitality environments, has adopted and promotes the below Policy with the aim to ensure full commitment to sustainability.

The **VALUES** that the organization upholds and for which it declares itself are:

- ❖ the culture of **Legality and Integrity**
- ❖ **Sustainability**: social, environmental, economical
- ❖ social **Responsibility and Social Rights**: prevention of child labour, avoidance of forced labour, right of free association, prevention of discrimination
- ❖ **Well-being, Health and Safety** of workers
- ❖ the **pursuit of Improvement**
- ❖ the **Enhancement of Diversity** and commitment to **Inclusion**

With a Risk Management approach and fully aware of the value of measures and reporting, Quadrifoglio Group promotes the development of integrated actions, **METHODS** and **TOOLS**, such as:

- ❖ **the involvement and participation of the several stakeholders**: employees, suppliers, customers and others
- ❖ the use of **tracking structures**, collecting, recording and reporting on: data, indicators, multiple objective evidences (**KPIs**)
- ❖ adoption of **system certification standards**
- ❖ adoption of **product standards**
- ❖ **Performance of compliance** audits by accredited entities

Quadrifoglio Group **GOALS** are:

- ❖ ensure development implies meeting the needs of the present generation without jeopardizing the ability of future generations to meet their own needs
- ❖ customers satisfaction: designing products and services based on people-centered beauty and ergonomics. Reduction of complaints. Enhancement of the "Made in Italy" concept
- ❖ expand customers' loyalty with the aim to increase overall revenues
- ❖ eliminate works accidents.

Goals are set annually by the General Management and are a part of the corporate communication.

Basalghelle 19/09/2022

CEO